

Brad Irvin  
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## Education

Tarleton State University  
Graduate Student – Instruction and Curriculum  
Tarleton Model for Accelerated Teacher Education - Business & Finance 6-12

University of Dallas  
Master of Business Administration, 2005

University of North Texas  
Bachelor of Arts and Science – Applied Behavioral Analysis, 2009

## Related Experience

Prior to my human resources career, I worked directly with children with intellectual and physical disabilities for the Texas Health and Human Services and MHMR Tarrant from 1982 to 1994.

## Work Experience

HR Director 2012 to 2018  
Liquid Environmental Solutions, Dallas, Texas

Responsible for learning management, leadership development, and competency management

- Implemented a social media platform which improved employee diversity.
- Implemented an extended onboarding program for cultural mastery and early career support.
- Created competency management, learning management and succession systems which improved productivity and retention.
- Developed management analytics measuring human capital programs.
- Implemented company-wide communication and recognition programs.

Regional HR Director 2008 to 2012  
Coach America, Dallas, Texas

Accountable for performance management and leadership development

- Developed content and multiple learning delivery approaches for employee/leadership development.

## Volunteer Experience

Tarrant County Food Bank – 2010 - Present  
Produce Loader

**References will be provided upon request.**